

Loudoun Soil & Water Conservation District

Now Hiring: Invasive Plant Species Management Program Outreach Specialist (Temp, 2-yr. position)

Starting Salary: \$60,000-\$70,000

Overview: Loudoun Soil and Water Control District (LSWCD) is seeking a professional consultant to provide public outreach, communications, and natural resources support with a strong emphasis on applied botany and invasive plant management. The qualified candidate will help residents, HOAs, and community partners better understand invasive plant impacts and take action on their own properties.

The qualified candidate will develop and deliver outreach and education products and support staff working under the Invasive Plant Species Management Program (IPSMP) in an effort to:

- Increase awareness of invasive plant impacts, basic plant ecology, and IPSMP resources.
- Drive participation in IPSMP grant cycles and related programs.
- Promote adoption of best management practices (BMPs) for invasive plant control, native plant restoration, and long-term site stewardship on private and public lands.
- Assist staff in conducting field review and analysis to determine appropriate invasive plant species best management practices

This work will be performed in close coordination with the IPSMP Administrator (LSWCD) and County staff.

Key Responsibilities

- Field Work and Invasive Plant Identification Skills
- Program Messaging and Materials
 - Digital Outreach and Social Media
- Community Engagement and Partner Support
- Educational Content on BMPs and Species Identification
- Support to IPSMP Stakeholder Engagement Committee (SEC)
- Metrics, Evaluation, and Continuous Improvement

Qualifications

- Demonstrated experience in public outreach, environmental communications, or community engagement, preferably in natural resources, invasive species, forestry, or related fields.
 - Education or professional experience in botany, plant ecology, horticulture, or a closely related discipline, with applied experience in invasive plant identification, control methods, and native plant restoration strongly preferred.

- Working knowledge of invasive plant management and ecological restoration concepts, including the ability to interpret and apply technical guidance (species lists, treatment recommendations, planting plans) and translate it into clear, layperson-ready materials.
- Experience working with local governments, HOAs, or community-based organizations.
- Strong writing and public speaking skills and the ability to tailor messages to diverse audiences, from technical partners to the general public.

This position is being offered as a Temp, two-year term position, with extension of duties based on the availability of funding to continue the position. Salary range is \$60,000-\$70,000. Benefits included.

To apply for this opportunity, applicants must submit a (1) cover letter indicating relevant education and experience, (2) resume, as well as a completed (3) LSWCD application. A resume in lieu of a completed application will not be accepted. The application form and full job description can be found on our website at: lswcd.org. Applications can be submitted electronically to [LSWCD](http://lswcd.org) or mailed to:

Loudoun SWCD
Attn: Suzanne Brown, District Operations Mgr.
30 Catoctin Circle, SE., Suite 218
Leesburg, VA 20175

The position will remain open until 4/30/26, with review of applications beginning immediately.

Loudoun SWCD job opportunities are available to all people regardless of race, color, religion, sex, age, national origin, or political affiliation. An equal opportunity/affirmative action employer.